IAC Ch 30, p.1

650—30.3(153) Discretion of board. The following factors may be considered by the board in determining the nature and severity of the disciplinary sanction to be imposed:

- 1. The relative seriousness of the violation as it relates to assuring the citizens of this state a high standard of professional care.
 - 2. The facts of the particular violation.
 - 3. Any extenuating circumstances or other countervailing considerations.
 - 4. Number of prior violations or complaints.
 - 5. Seriousness of prior violations or complaints.
 - 6. Whether remedial action has been taken.
- 7. Such other factors as may reflect upon the competency, ethical standards and professional conduct of the licensee or registrant.